



## **FOR IMMEDIATE RELEASE**

Contacts: Patricia Pfarrer  
The Precisionists, Inc.  
302-588-2353  
Patti.Pfarrer@theprecisionists.com

Tiffany Heikkila  
Caterpillar Inc.  
832-573-0958  
[Tiffany.Heikkila@cat.com](mailto:Tiffany.Heikkila@cat.com)

# **Cat Financial and The Precisionists, Inc. launch neurodiversity employment program**

*Pilot program provides training and job opportunities for adults with disabilities*

**NASHVILLE, Tenn., May 17, 2023** –[The Precisionists, Inc.](#) (TPI), a Wilmington, Delaware-based organization focused on employment for adults with disabilities is launching a neurodiversity employment program that will provide business support services as part of a pilot program at Nashville-based financial services company, Caterpillar Financial Services Corporation (Cat Financial). The program will leverage the talents of a team of neurodiverse adults from TPI’s workforce to address critical needs for Cat Financial’s business.

“When properly assessed and trained, people with autism and other neurodiversities are extremely high-performing employees. TPI’s employees bring innovative approaches to performing critical and challenging jobs such as administrative business and IT functions,” said Ernie Dianastasis, CEO of The Precisionists. “When you consider that more than 80% of autistic adults in the U.S. are either unemployed or underemployed, we are making a true difference in engaging a significant, untapped labor force. We are thrilled to partner with Cat Financial, a leader in innovation in the financial services industry and an employer committed to advancing diversity and inclusion. This exciting partnership with Cat Financial will continue to accelerate TPI’s growth and momentum in Nashville and the surrounding communities.”

Individuals taking part in the pilot program are identified, assessed, trained and employed by The Precisionists. They are performing a variety of support functions for Cat Financial’s IT team, including software testing. While supporting Cat Financial’s business functions, TPI consultants will also receive ongoing direction, training, and support from their TPI project leader.

“At Cat Financial, we are committed to fostering an inclusive workplace where each person is respected, seen, heard and valued,” said Dave Walton, president and CEO of Cat Financial. “TPI’s innovative neurodiverse employment partnership helps us to connect to untapped talent in our community and leverage new perspectives to achieve our business goals. We are excited to welcome TPI to the Cat Financial family.”

Cat Financial Vice President and Chief Information Officer Tyson Norman added, “The team is exploring ways to expand the partnership to other areas of the business.”



Candidates interested in exploring employment opportunities as a part of this program should contact The Precisionists' talent acquisition team by emailing inquiries to [careers@theprecisionists.com](mailto:careers@theprecisionists.com).

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### **About The Precisionists, Inc. (TPI)**

The Precisionists, Inc. (TPI), a Benefits Corporation, is a national company focused on providing industry best practices for delivering administrative and technology services by building teams, which include individuals with disabilities. This approach enables The Precisionists to meet each customer's specific needs and to deliver projects with the highest degree of productivity. The Precisionists is dedicated to creating jobs for individuals with disabilities in all the markets it serves. The Precisionists, Inc. is headquartered in Wilmington, DE. Learn more at [www.theprecisionists.com](http://www.theprecisionists.com). Connect with us on [LinkedIn](#), [Facebook](#), [Twitter](#)

### **About Cat Financial**

Caterpillar Financial Services Corporation (Cat Financial) is a subsidiary of Caterpillar Inc., the world's leading manufacturer of construction and mining equipment, diesel and natural gas engines, industrial gas turbines and diesel-electric locomotives. For more than 40 years, Cat Financial has provided a wide range of financing solutions to customers and Cat® dealers for machines, engines, Solar® gas turbines, genuine Cat parts and services. Headquartered in Nashville, Tennessee, Cat Financial serves customers globally with offices and subsidiaries located throughout North and South America, Asia, Australia, Europe and Africa. Visit <https://www.cat.com/financing> to learn more about Cat Financial.