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DuPont and The Precisionists, Inc. collaborate to employ neurodiverse adults

Wilmington, DE, April 25, 2022 – DuPont (NYSE:DD) and The Precisionists, Inc. (TPI) today announced the launch of a pilot program to employ neurodiverse adults at DuPont’s Tralee Park facility in Newark, Delaware.

“When properly assessed and trained, neurodiverse people, including those impacted by autism, are extremely high-performing professionals. TPI’s employees bring innovative approaches to performing critical and challenging jobs such as administrative business, manufacturing quality control and IT functions,” said Ernie Dianastasis, CEO of The Precisionists. “When you consider that more than 75% of autistic adults in the U.S. are either unemployed or underemployed, we are making a true difference in engaging a significant, untapped labor force. We are thrilled to partner with DuPont, a world-class leader in innovation, and an employer committed to advancing diversity, equity and inclusion.”

This project is DuPont’s first neurodiverse employment pilot. Individuals taking part in this project within DuPont’s Kalrez® business will be identified, assessed, trained, and employed by The Precisionists. They will conduct project-based work performing final inspections within the manufacturing process of Kalrez® O-rings, providing dimensional and visual conformity inspections against defined specifications. In addition, they will receive ongoing direction, training, and support from their TPI project coordinator.

“We’re excited to partner with The Precisionists on this pilot to support neurodiverse individuals in the workplace,” said Kimberly Markiewicz, DuPont Vice President, Diversity, Equity, and Inclusion. “Being a diverse and inclusive company means that everyone can come to work with their own unique and special skills and talents. That’s why we’re fostering a culture and environment where everyone feels valued and most of all, empowered to maximize their potential for success.”

Individuals participating in the pilot will complete a comprehensive four-week training program. During the pilot phase, DuPont also hopes to identify additional opportunities to grow the program and support other parts of its business, further advancing The Precisionists’ goal of employing 10,000 people with diverse abilities in the United States over the next decade.

“I am honored to work for a company that is inclusive of neurodiverse people,” said David Bolten, Unit Manager at DuPont’s Tralee Park site. “I believe in the value that these employees bring to the workplace, and I am eager to help expand the pilot to other areas of DuPont.”



To learn more about TPI, visit www.theprecisionists.com. Candidates interested in exploring employment opportunities as a part of this program should contact The Precisionists' talent acquisition team by emailing inquiries to careers@theprecisionists.com.

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About The Precisionists, Inc. (TPI)

The Precisionists, Inc. (TPI), a Benefits Corporation, is a national company focused on providing industry best practices for delivering administrative and technology services by building teams, which include individuals with disabilities. This approach enables The Precisionists to meet each customer's specific needs and to deliver projects with the highest degree of productivity. The Precisionists is dedicated to creating jobs for neurodiverse individuals, including those impacted by autism, with its innovative employment model, in all the markets it serves. The Precisionists, Inc. is headquartered in Wilmington, DE. Learn more at www.theprecisionists.com. Connect with us on [LinkedIn](#), [Facebook](#), [Twitter](#)

About DuPont

DuPont (NYSE: DD) is a global innovation leader with technology-based materials and solutions that help transform industries and everyday life. Our employees apply diverse science and expertise to help customers advance their best ideas and deliver essential innovations in key markets including electronics, transportation, construction, water, healthcare, and worker safety. More information about the company, its businesses and solutions can be found at www.dupont.com. Investors can access information included on the Investor Relations section of the website at investors.dupont.com.