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Erie Insurance and The Precisionists, Inc. launch neurodiversity employment program

Erie, Pa. (August 3, 2021) – [Erie Insurance](#) (ERIE) recently began collaborating with [The Precisionists, Inc.](#) (TPI), a Wilmington, Delaware-based organization focused on employment for adults with disabilities. The Erie Insurance pilot program will leverage the talents of a team of autistic adults from TPI’s workforce to address critical business needs within three areas of ERIE’s business.

“When properly assessed and trained, people with autism and other neurodiversities are extremely high-performing employees. TPI’s employees bring innovative approaches to performing critical and challenging jobs such as administrative business and IT functions,” said Ernie Dianastasis, CEO of The Precisionists. “When you consider that more than 80% of autistic adults in the U.S. are either unemployed or underemployed, we are making a true difference in engaging a significant, untapped labor force. We are thrilled to partner with ERIE, a leader in the insurance industry and an employer committed to advancing diversity, equity and inclusion.”

Individuals taking part in the pilot program will be identified, assessed, trained and employed by The Precisionists. They will carry out project-based work for ERIE’s data, human resources and information technology teams, including data analytics, software engineering and software testing roles. While supporting ERIE’s business functions, TPI consultants will also receive ongoing direction, training and support from their TPI project leader.

“ERIE is committed to creating an environment where our customers, agents and employees reflect the diversity of the communities where we all live and work,” said Tim NeCastro, president and chief executive officer of Erie Insurance. “Partnering with The Precisionists to provide new opportunities for adults with autism is another important step in our diversity, equity and inclusion journey. I look forward to seeing the valuable contributions these talented individuals make to our organization and the positive impact these opportunities will have on their lives.”

Individuals participating in the pilot will complete a comprehensive four-week training program. During the pilot phase, Erie Insurance also hopes to identify additional opportunities to grow the program and support other parts of its business, further advancing The Precisionists’ goal of employing 10,000 people with diverse abilities in the United States over the next decade.

Andrea MacArthur, Erie Insurance’s vice president of talent, also views this program as another way for ERIE to foster, promote and celebrate diversity.



“We are proud to partner with TPI,” MacArthur said. “Individuals on the autism spectrum bring unique skills and attributes to the workplace. By tapping into our local community to create a new talent partner for our Fortune 500 company, we hope to transform the professional lives of individuals who have been traditionally underutilized in the marketplace.”

To learn more about TPI, visit www.theprecisionists.com. Candidates interested in exploring employment opportunities as a part of this program should contact The Precisionists’ talent acquisition team by emailing inquiries to careers@theprecisionists.com.

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About The Precisionists, Inc. (TPI)

The Precisionists, Inc. (TPI), a Benefits Corporation, is a national company focused on providing industry best practices for delivering administrative and technology services by building teams, which include individuals with disabilities. This approach enables The Precisionists to meet each customer’s specific needs and to deliver projects with the highest degree of productivity. The Precisionists is dedicated to creating jobs for individuals with disabilities in all the markets it serves. The Precisionists, Inc. is headquartered in Wilmington, DE. Learn more at www.theprecisionists.com. Connect with us on [LinkedIn](#), [Facebook](#), [Twitter](#)

About Erie Insurance

According to A.M. Best Company, Erie Insurance Group, based in Erie, Pennsylvania, is the 12th largest homeowners insurer, 13th largest automobile insurer and 13th largest commercial lines insurer in the United States based on direct premiums written. Founded in 1925, Erie Insurance is a Fortune 500 company and the 16th largest property/casualty insurer in the United States based on total lines net premium written. Rated A+ (Superior) by A.M. Best, ERIE has more than 6 million policies in force and operates in 12 states and the District of Columbia. News releases and more information are available on ERIE’s website at www.erieinsurance.com.