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The Precisionists Inc. Launches Innovative Program Supporting Employment of Individuals with Autism

Pfizer to use innovative employment model

New initiative supports Pfizer's commitment to fair and equal employment

Wilmington, DE (September 10, 2018) – The Precisionists Inc., a Wilmington, DE-based company that creates jobs for individuals across a broad range of disabilities, today announced a collaboration with Pfizer Inc. that will provide employment for adults with autism. Pfizer will be utilizing The Precisionists' innovative disability employment model across a number of areas in the business.

“When properly assessed, trained and employed, people with autism are extremely high performing employees in critical and challenging jobs such as administrative business functions, software testing, website QA, and data analytics,” said Ernie Dianastasis, CEO of The Precisionists. “When you consider that more than 80 percent of people with autism in the country are either unemployed or underemployed, we are making a true difference in engaging a significant, untapped and high-performing labor force.”

Individuals taking part in the pilot program are identified, assessed, trained and employed by The Precisionists, and carry out project-based work, including performing the Quality Assurance function of the Smartsuite application. Smartsuite was developed to help manage the quality and regulatory compliance of over 1,200 websites used for Pfizer's products globally. The QA function is critical to ensure existing functions continue to work while new functionality is introduced. The Precisionists QA Analysts contribute to the overall QA function by executing the complete set of regression tests in development (pre-release) and production (post-release), providing real time feedback to the agile team. All work is performed at The Precisionists Innovation & Technology Center in Wilmington, DE.

“The Precisionists is tackling one of the top issues of our time, by developing this untapped domestic labor pool at a time when there is a shortage of available talent in the marketplace,” said Jeff Keisling, Senior Vice President and Chief Information Officer at Pfizer. “I'm proud that Pfizer is piloting this innovative offering, which has the potential to dramatically transform the lives of talented people who have traditionally been underutilized in the marketplace.”

“A diverse team of people – with different backgrounds, experiences, cultures and perspectives – makes us a better company and a stronger community partner,” said Dennis Hancock, Vice President of Digital Solutions and Emerging Technologies.



“We have been able to count on The Precisionists support in the Smartsuite QA function, and their quality performance is positively impacting our business,” said Nate Swart, Digital Product Manager for Pfizer.

Individuals entering the program go through a comprehensive four-week training program. As part of the program, Pfizer hopes to identify additional opportunities to expand this employment model to other parts of the business, further supporting The Precisionists’ goal of employing 10,000 people with disabilities in the United States by 2025.

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About Pfizer

Pfizer is a leading research-based biopharmaceutical company. They apply science and global resources to deliver innovative therapies that extend and significantly improve lives. They make medicines and vaccines that help people when they are sick and prevent them from getting sick in the first place, as well as some of the world’s best-known consumer healthcare brands. Every day, Pfizer colleagues work in developed and emerging markets to treat, cure and eradicate life-threatening conditions and challenge some of the most feared diseases of our time. Pfizer also collaborates with healthcare providers, governments and local communities to support and expand access to reliable, affordable healthcare around the world. For more than 150 years, Pfizer has worked to make a difference for all who rely on them. To learn more, visit www.pfizer.com. For additional please visit <http://www.pfizer.com/community-guidelines>

About The Precisionists

The Precisionists, Inc. (TPI), a B-Corporation, is a national company focused on providing industry best practices for delivering administrative and technology services by building teams which include individuals with disabilities. This approach enables The Precisionists to meet each customer’s specific needs, and to deliver projects with the highest degree of productivity. The Precisionists is dedicated to creating jobs for individuals with disabilities in all the markets it serves. The Precisionists, Inc. is headquartered in Wilmington, DE. Learn more at www.theprecisionists.com.